**Human Relations Department Test**

Answers to this “test” are for who you are NOW, not who you WERE in the past. This is a real test given by the Human Relations Departments at many of the major corporations today. It helps them get better insight concerning their employees and prospective employees. It is only 10 simple questions, so grab a pencil and paper to keep track of your letter answers to each question.

1. When do you feel your BEST?
   1. In the morning
   2. During the afternoon and early evening
   3. Late at night
2. You usually WALK…
   1. Fairly fast, with long steps
   2. Fairly fast with little steps
   3. Less fast head up, looking the world in the face
   4. Less fast, head down
   5. Very slowly
3. When TALKING to people you…
   1. Stand with your arms folded
   2. Have your hands clasped
   3. Have one or both your hands on your hips
   4. Touch or push the person to whom you are talking
   5. Play with your ear, touch your chin, or smooth your hair
4. When RELAXING, you sit with…
   1. Your knees bent with your legs neatly side by side
   2. Your legs crossed
   3. Your legs stretched out or straight
   4. One leg curled under you
5. When something really AMUSES you, you react with…
   1. Big, appreciated laugh
   2. A laugh, but not a loud one
   3. A quiet chuckle
   4. A sheepish smile
6. When you go to a PARTY or SOCIAL GATHERING, you…
   1. Make a loud entrance so everyone notices you
   2. Make a quiet entrance, looking around for someone you know
   3. Make the quietest entrance, trying to stay unnoticed
7. You are WOKING very hard, CONCENTRATING hard, and you’re INTERRUPTED…
   1. Welcome the break
   2. Feel extremely irritated
   3. Vary between these two extremes
8. Which of the following COLORS do you like MOST?
   1. Red or orange
   2. Black
   3. Yellow or light blue
   4. Green
   5. Dark blue or purple
   6. White, brown, or gray
9. When you are in bed at night, in those last few moments BEFORE GOING TO SLEEP you are…
   1. Stretched out on your back
   2. Stretched out face down on your stomach
   3. On your side, slightly curled
   4. With your head on one arm
   5. With your head under the covers
10. You often DREAM that you are…
    1. Falling
    2. Fighting or struggling
    3. Searching for something or somebody
    4. Flying or gloating
    5. You usually have dreamless sleep

Scoring – Points for Answers to Each Question:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Question Number | A | B | C | D | E | F | G |
| 1 | 2 | 4 | 6 | NA | NA | NA | NA |
| 2 | 6 | 4 | 7 | 2 | 1 | NA | NA |
| 3 | 4 | 2 | 5 | 7 | 6 | NA | NA |
| 4 | 4 | 6 | 2 | 1 | NA | NA | NA |
| 5 | 6 | 4 | 3 | 5 | 2 | NA | NA |
| 6 | 6 | 4 | 2 | NA | NA | NA | NA |
| 7 | 6 | 2 | 4 | NA | NA | NA | NA |
| 8 | 6 | 7 | 5 | 4 | 3 | 2 | 1 |
| 9 | 7 | 6 | 4 | 2 | 1 | NA | NA |
| 10 | 4 | 2 | 3 | 5 | 6 | 1 | NA |

Add up all the points you earned based on your answers to the questions. What is your total number? \_\_\_\_\_\_\_\_\_\_\_\_

**Scoring Continued… Your total score: ­­­­­\_\_\_\_\_\_\_**

**Over 60 Points**

Others see you as someone they should “handle with care.” You are seen as vain, self-centered, and someone who is extremely dominant. Other may admire you, wishing they could be more like you, but they do not always trust you, hesitating to become too deeply involved with you.

**51-60 Points**

Others see you as an exciting, highly volatile, and rather impulsive personality; a natural leader, who’s quick to make decisions, though not always the right ones. They see you as bold and adventuresome, someone who will try anything once, someone who takes chances and enjoys an adventure. They enjoy being in your company because of the excitement you radiate.

**41-50 Points**

Others see you as fresh, lively, charming, amusing, practical, and always interesting; someone who is constantly in the center of attention, but sufficiently well-balanced not to let it go to their head. They also see you as kind, considerate, and understanding; someone who will always cheer them up and help them out.

**31-40 Points**

Others see you as sensible, cautious, careful, and practical. They see you as clever, gifted, or talented, but modest. Not a person who makes friends too quickly or easily, but someone who is extremely loyal to friends you do make and who expect the same loyalty in return. Those who really get to know you realize it takes a lot to shake your trust in your friends, but equally, that it takes you a long time to get over it if that trust is ever broken.

**21-30 Points**

Your friends see you as painstaking and fussy. They see you as very cautious, extremely careful, a slow and steady plodder; it would really surprise them if you ever did something impulsively or on the spur of the moment, expecting you to examine everything carefully from every angle and then, usually decide against it. They think this reaction is caused partly by your careful nature.

**Under 21 Points**

People think you are shy, nervous, and indecisive; someone who needs looking after, who always wants someone else to make the decisions and who doesn’t want to get involved with anyone or anything! They see you as a worrier who always sees problems that do not exist. Some people think you are boring. Only those who know you well know that you are not.