

RENEW, REFOCUS AND RECHARGE



WHAT IS LEADERSHIP?

Taking Care of Your Team

- Not In Charge but Taking Care of the People in Your Charge ...Simon Sinek
- Give Credit
- Take the Blame
- People Centered
- Modeling the Culture
 - Empathy
 - Culture
 - Trust





RENEW IT STARTS WITH YOU

What is Your Passion?

What is Your Mission?

Do You Love Your Role or Do People Love You?





PASSION IS AT THE BEGINNING

- Excitement Fades
 - We look for new projects, better numbers, a promotion.
 - We look for a new position.



PASSION

- Your Only Worth a Styrofoam Cup
- Remember what you loved as a child?
- Schedule time for your passion!



WHAT IS YOUR MISSION?

 My mission is to cultivate leaders, love my family and strive each day to exemplify the fruits of the spirit.









WHERE IS YOUR TIME?

- What roles do you play in life?
- Name the three most important things in your life?
- Are they placed on the calendar of your life?



Refocus

Jurn OffAuto Focus Get the Correct Lens Zoom in On Your Target

REFOCUSYOUR LEADERSHIP

• Aperture – Control the <u>Depth</u> of Your Leadership View

• Exposure – Control the <u>Motion</u> of Your Leadership

<u>Constant</u> Leadership – Utilizes Team Information

DEPTH OF LEADERSHIP

Encourager

ENCOURAGER

- Thermometer
 - Reflects the temperature
 - Reacts to its surroundings
 - Dumb instrument
- Thermostat
 - Regulates the environment
 - Always monitoring
 - Intelligent instrument



MOTION OF LEADERSHIP

Encourager

Culture

CULTURE

• Above or Below the Bar

• Vulnerability

• Responsibility



CONSTANT LEADERSHIP

Encourager

Culture

Consistency

CONSISTENCY IN LEADERSHIP

Honor Your Words

 Honor All Members of Your Team

Honor Change



RECHARGE

Engage Your Mind, Body and Soul
Set Goals
Honor Their Thinking

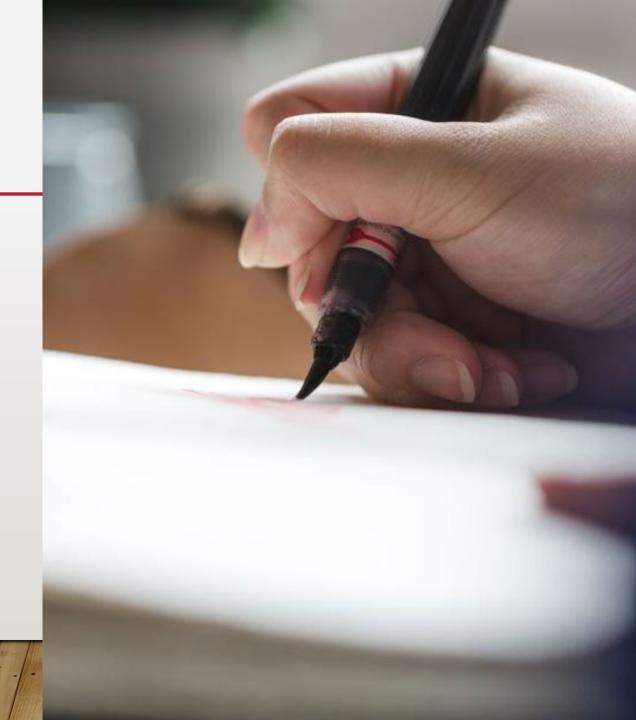


ENGAGE

- Mind
 - Garbage in and Garbage Out!
 - Get Plenty of Rest
- Soul
 - Shutdown Social Media
 - Honor Expression
 - Journal
- Body
 - Take Long Walks
 - Exercise

GOALS

- Set Goals
 - Write It Down
 - Take Small
 Steps
 - Remember Mistakes
 - Reinvent Each Day!!!



HONOR THINKING

"I learn through listening."

"I get energy from driving ideas forward."

"I adjust plans as I go along."

"I pick and choose my battles."

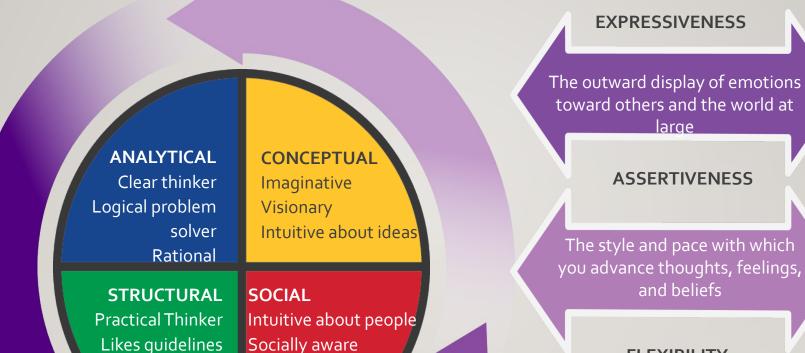
"I learn through discussion."

"I pick a decision and stick with it."

EMERGENETICS ATTRIBUTES

Relational

Predictable



FLEXIBILITY

Willingness to accommodate the thoughts and actions of others





LAUGH and DANCE!!!!!!!





DecaturDaily.com MENU

News Sports Living Obituaries

Classifieds

Naked man causes stir at Austin High School

By Seth Burkett The Decatur Daily

y Follow @dd_sethburkett Mar 19, 2013 90



Decatur police officer Scott Strickland collects clothes discarded by a man who allegedly drove his car onto Austin High School grounds

LAUGH HARD!!!!!

on Cor Officia star M cancer

Calhou

LEAD AND BLESS TODAY

- Ed Nichols: <u>ed@</u>enspireconsulting.net
 - 256-221-2424
 - Twitter ecnichols61
 - Facebook: Ed Nichols
- Blog: setthetemperature.wordpress.com