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Conference Information

Please wear your name badge for admission into conference activities. You must be present to win door prizes.

Presenters and materials distributed do not necessarily represent the official positions of GAEL.

Please thank the conference sponsors and exhibitors for their support of the 2017 GAEL Summer Conference.

Parking Lot Shuttle provided by Parrish Construction Group. Conference photographs provided by Bowen Photography, Inc.

The entire schedule is posted on the main page of the GAEL website.
2016-17 GAEL Officers and Directors

Officers
Candace Norton, President
Jody Barrow, President-elect
Donna Poole, Past-president
Alan Long, Treasurer

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GAEL Staff
Jimmy Stokes – Executive Director
Hal Beaver – Director of Membership Services
Becky Dove - Administrative Support
Patricia Myers – Conference Coordinator
Dusty Smith – COO for Operations and Finance
Virginia Smith – Finance Coordinator
Don Splinter – Administrative Support
John Tippins - Collections Support
Deborah White – Director of Leadership Development
Skip Yow—Director of Legislative Services

Affiliate Executive Directors
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G-Case – Sarah West
GASPA – Wilma Widmer
GSSA – John Zauner
GASSP – Melton Callahan
GAMSP – Bob Heaberlin
GAESP – Hal Beaver

Associate Members
SSTAGE: Kristie Long, President; Wallace Blackstock, Executive Director
GELFA: Karen Bryant, President
GaLF: Kimberly Turner, President
GAEL Past Presidents

1974-75  H. M. Fulbright
1975-76  J. Wesley Hardy
1976-77  Michael C. Hickerson
1977-78  Oliver N. Greene
1978-79  Scott Bradshaw
1979-80  Kermit Keenum
1980-81  Neil Sherrod
1981-82  Reid Mullins
1982-83  Ralph McCrary
1983-84  Gwen Mundy
1984-85  Tom Wommack
1985-86  Ronnie Williams
1986-87  Thurman Waits
1987-88  Winnette Bradley
1988-89  Pat Stoner
1989-90  Cal Adamson
1990-91  Herbert Garrett
1991-92  Robert Puckett
1992-93  Barbara Christmas
1993-94  Faye Montgomery
1994-95  Charles Warnock
1995-96  Keith Cowne
1996-97  Michael Campbell
1997-98  Gary Cullens
1998-99  Elaine Connell
1999-00  Allene Magill
2000-01  Mike Stanton
2001-02  Wayne Mullins
2002-03  David Carpenter
2003-04  Mary Lou Jordan
2004-05  John Phillips
2005-06  Jimmy Stokes
2006-07  Bob Heaberlin
2007-08  Larry Johnson
2008-09  Suzi Bonifay
2009-10  Philip Mellor
2010-11  Buster Evans
2011-12  Mark Wilson
2012-13  Jerry Davis
2013-14  Cindy Flesher
2014-15  Greg Arnsdorff
2015-16  Donna Poole
Georgia Association of Educational Leaders
43rd Annual Summer Conference
July 9-12, 2017
Jekyll Island Convention Center
Jekyll Island, Georgia

“Sharpen Your Saw”

Saturday, July 8

11:30 AM     Golf Tournament Registration     Jekyll Golf Center

1:00 PM      Ben Christie Memorial Golf Tour     Pine Lakes Golf Course

   Hal Beaver, Dusty Smith - Coordinators
   Sponsored by: Classworks
   Carroll Daniel Construction

2:00 PM      Tennis Tournament – Doubles     Jekyll Island Tennis Center

   Hal Beaver, Coordinator
   Sponsored by: Jostens

4:30 PM      GASSP Executive Committee     Westin Hotel Lobby

7:00 PM      GAEL Past Presidents Dinner     Blythe Room, Westin Hotel

   Sponsored by: VALIC

Sunday, July 9

8:00 AM     Tennis Tournament – Singles     Jekyll Island Tennis Center

   Hal Beaver, Coordinator
   Sponsored by: Jostens

9:00 AM     GSSA Board of Directors     Jekyll Island Club
10:00 AM - Watermelon Cutting            Marshside Patio
4:00 PM \textit{Sponsored by: PAGE}

10:00 AM  GAEL Executive Committee   Satilla Ballroom, Westin Hotel
10:30 AM  GAEL Board of Directors     Satilla Ballroom, Westin Hotel
          Board of Directors Luncheon  Cumberland Ballroom

12:00 PM- “Oceans of Fun 2017” Sign-Up  Oceanside Lobby
6:00 PM  

\textit{Sponsored by: Georgia Association of Extension 4-H Agents}

Activities planned for the week include: biking & ice cream, canoeing, “Chopped” food challenge, seining and fish prints, kayaking, beach activities, Summer Waves Park, GPS geocaching, sea turtle center tour, dolphin tour and kite-making. Activity fees will be charged.

12:00 PM- Conference Registration     Marshside Lobby
5:00 PM

12:00 PM– Exhibitor set up           Atlantic Hall GH
5:00 PM

12:30 PM  G-CASE Executive Board Meeting      Room 4
GACIS Executive Board Meeting          Room 11
GAMSP Executive Board Meeting          Room 5
GAESP Executive Board Meeting          Room 8
GASSP Board of Directors’ Meeting      Room 7

1:00 PM  GAMSP Board of Directors’ Meeting    Room 5
GAESP Board of Directors’ Meeting      Room 8
GACIS Board of Directors’ Meeting      Room 10
3:00 PM  Grand Opening Session                 Atlantic Hall A-F

Presiding:    Candace Norton,  GAEL President

Welcome and Pledge to the Flag:

Hannah Thornton, Wayne County 4-H

3:10 PM

Introduction of Speaker: Jody Barrow, GAEL President Elect and Georgia Superintendent of the Year

Speaker:    Bill Curry

Bill Curry led Alabama to the SEC title in 1989. He also was the recipient of numerous honors, including ACC Coach of the Year (1985), SEC Coach of the Year (1987 & ‘89), and the Bobby Dodd National Coach of the Year (1989). Prior to his first head coaching assignment in college at Georgia Tech, Curry spent three seasons in the NFL (1977-79) as an assistant coach to Bart Starr and the Green Bay Packers. Curry played pro football from 1965 to ‘74 with the Green Bay Packers (under the legendary Vince Lombardi), Houston Oilers, Baltimore Colts and Los Angeles Rams, and was an All-Pro center with the Colts in 1971 and ‘72.

A 1965 Georgia Tech graduate with a degree in industrial management, Curry also starred for the Yellow Jackets football squad from 1963-64. On June 11, 2008, Curry was chosen as Georgia State’s first head football coach and they played their first season in 2010.

4:00 PM      GAEL Awards Ceremony

Fulbright Distinguished Service Award
This award is presented to a GAEL member who personifies the leadership qualities modeled by GAEL’s first Executive Director, H.M. Fulbright.

John Yates Scholarship
This award is presented in honor of John Yates, former Executive Director, in recognition of his many contributions to GAEL.
Jim Puckett Outstanding Educator Awards
This award is presented to outstanding educational leaders from each of the eight GAEL affiliates who are selected from member nominations based upon exemplary leadership characteristics. This award was renamed in 2008 to honor the contributions of former GAEL Executive Director, Jim Puckett.

Presentations by GAEL Affiliate Presidents:
- GACIS
- GAESP
- GAMSP
- GASPA
- GASSP
- G-CASE
- GELFA
- GSSA
- SSTAGE

4:15 PM        FAB Four: Wilcox County
4:30 PM        Fulbright Lecture

Introduction of Speaker: Jimmy Stokes, GAEL Executive Director

Speaker: Debra Harden

Dr. Debra Harden was the 2015 H. M. Fulbright Distinguished Service Award recipient, GAEL’s highest award. Dr. Harden retired as the Superintendent of Oconee County Schools and was one of the last elected superintendents in Georgia—one of the very few women to ever be elected a county school superintendent in Georgia. Prior to Oconee County Dr. Harden served as an elementary school principal in Morgan County.

Perhaps Dr. Harden’s greatest impact on education in Georgia is the dynamic and careful guidance that she has provided for the Superintendent’s Professional Development Program sponsored by GSSA. Dr. Harden and her staff have trained almost every superintendent in the state of Georgia. Teaching is influence and influence lasts forever. Dr. Debra Harden will influence the development of public education in the state of Georgia for many years to come.
5:00 PM

Introduction of Speaker: Donna Poole, GAELPast President

Speaker: Phil Hartley, Back to School Checklist

Phillip L. Hartley graduated with honors from the University of Georgia in 1976 and then obtained his J.D. degree with honors from the University of Georgia Law School in 1979. He was a member of the Georgia Law Review, Order of the Coif and Phi Beta Kappa. After law school, he immediately began to practice law, including representing school districts, and in 1980, he became a founding partner in the law firm of Harben & Hartley. He has served as lead counsel in numerous cases involving Georgia’s school districts in the federal and state courts. In the firm’s capacity as general counsel to the Georgia School Boards Association, he works closely with GSBA, the Georgia School Superintendents Association and the Georgia Association of Educational Leaders to respond to and shape legislative and policy issues that affect public education in the state. Known for presentations on school law to a wide variety of audiences, he has also written extensively in the area including the coordination of the firm’s creation and maintenance of the eLaw online service provided by GSBA.

6:00 PM  Grand Opening of the EXPO  Atlantic Hall GH
Wine and Cheese Reception
Sponsored by: Progressive Communications

7:00 PM  Low Country Boil Celebration  Atlantic Hall A-F
Sponsored by: VALIC

8:30 PM  GA 4-H In Clovers & Co. Performance  Atlantic Hall A-F
“We are really not that different”

Provided by: Georgia Association of Extension 4-H Agents
Monday, July 10

7:15 AM  Conference Registration  Marshside Lobby

Breakfast  Atlantic Hall GH
_Sponsored by: Georgia Association of Extension 4-H Agents_

Visit Expo  Atlantic Hall GH

7:30 AM-8:30 AM  “Oceans of Fun 2017” Sign-Up  Central Lobby
_Activity fees will be charged._
_Sponsored by: Georgia Association of Extension 4-H Agents_
_(See Sunday’s listing of events offered)_

8:15 AM  Welcome  Atlantic Hall A-F

_Presiding:_  Candace Norton

8:20 AM  General Session  I  Atlantic Hall A-F

_Levette Williams_

_Student Data Privacy and Security – A Team Approach_

Student data privacy has been a topic of conversation nationally and locally for many years. The Georgia Department of Education has expanded this conversation by including data security because it is clear that data security plays a major role in ensuring student data privacy. In this session, the Chief Privacy Officer, Levette Williams and the Chief Security Officer, Chris Shealy, will share highlights of the work occurring at the GaDOE in this arena which can also be leveraged within the local education agency.

8:40 AM  _Dr. Greg Arnsdorff_

_Introduction to the AdvancED Continuous Improvement System_

In September 2016, AdvancED unveiled the new AdvancED Continuous Improvement System—a framework of services and tools that will expand AdvancED support and allow schools and school systems to embark upon a more
personalized and customized journey of continuous improvement. Key to the new system is the AdvancED School/System Quality Factors (SQF), a core set of research-based factors that contribute to achievement of desired results and outcomes, and a new suite of diagnostic, survey, and inventory tools aligned with the School Quality Factors—all providing a new lens through which schools and systems will discover and analyze information about the quality of the education experience they provide to students.

9:00 AM     Jack Williams
Teaching Work-Ready Soft Skills to all Students

In a year of meetings throughout the state with Georgia businesses, it was determined their biggest concern was the lack of soft skills in young people entering the workforce. As a result, there was extremely high turnover in their first year of work and the businesses were being challenged to find the workforce needed to profitably grow their businesses. The business community asked the Georgia Legislature and the GA Department of Education to address this issue. The IDEALS Foundation, an educational Foundation that has worked with high school students since 1993 in leadership and character education was asked to create a program that could be integrated initially in the CTAE curriculum and later for all high school students. Jack Williams the Founder and CEO of IDEALS Foundation, will provide an overview of the program, how to access it and share comments from current CTAE teachers using the program.

9:20 AM     Debbie Gay, Matt Jones, Melissa Fincher
Every Student Succeeds Act: A Plan for Georgians, By Georgians

This session will highlight changes in the ESSA state plan focusing on the education of the “whole child.” The development of the ESSA plan has been guided by regional stakeholder sessions, workgroups and an advisory committee. An overview of the proposed new accountability system, state assessment updates, teacher and leader development and the Georgia Systems of Continuous Improvement are some of the highlights that will be shared.

9:40 AM     Kelly Henson
New Certificate Renewal Regulations in Place Today

One of the significant changes in the public education landscape in recent
years has been the upgrade in teacher and leader certification. As you are aware the changes in certification are now in place effective July 1, 2017. This session will alert educational leaders as what to expect when their own certificate is renewed as well as their staff members.

10:00 AM  Break/Visit EXPO  
* Sponsored by: * Graduation Achievement High School

11:00 AM  General Session II

*Introduction of Speaker:* Michele Taylor, GSSA President

*Speaker:* Alan November

Alan November is an international leader in education technology. He began his career as an oceanography teacher and dorm counselor at an island reform school for boys in Boston Harbor. He has been director of an alternative high school, computer coordinator, technology consultant, and university lecturer. He has helped schools, governments and industry leaders improve the quality of education through technology. Audiences enjoy Alan’s humor and wit as he pushes the boundaries of how to improve teaching and learning. His areas of expertise include planning across curriculum, staff development, new school design, community building and leadership development. He has delivered keynotes and workshops in all fifty states, across Canada, and throughout the UK, Europe, Asia and Central America. Alan was named one of the nation’s fifteen most influential thinkers of the decade by Tech and Learning magazine. His writing includes numerous articles and best-selling books. Alan’s most recent book “Who Owns the Learning?” is on the New York Times education best sellers list for 2013. Alan was co-founder of the Stanford Institute for Educational Leadership Through Technology and is most proud of being selected as one of the original five national Christa McAuliffe Educators. Each summer Alan leads the Building Learning Communities summer conference with world-class presenters and educators from more than 25 countries.

12:00 Noon  Lunch  
* Sponsored by: * Newsela

12:45 PM  Early Career Principals Cohort  Room 11
Flexible • Blended • Powerful

**Teacher-Led Instruction**
Rigorous, differentiated classroom instruction built to new state standards

**Personalized Learning**
Data-driven instruction to close gaps and accelerate learning

**Assessment**
Comprehensive assessment suite and integration with your assessments

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1:00 PM  Special Interest Sessions I

A Deeper Dive Into the Georgia ESSA Plan
Facilitator: Donna Poole
Presenters: Melissa Fincher, Matt Jones, Cynthia Saxon, Debbie Gay
Location: Atlantic Hall A-F

The format for this session will be a panel discussion providing greater detail the changes in the Accountability System (CCRPI), State Assessments, Federal Programs Supporting School Improvement and Educator and Leader Development all focused on ensuring equitable education of the whole child. Timelines for implementation, changes directly impacting local school districts and opportunities for ongoing stakeholder engagement will be shared. A question and answer session will provide an interactive opportunity for participants. Please join the conversation and share your experiences.

Growing Teachers, The Garden Is In Your Own Backyard
Facilitator: Melanie Sigler
Presenters: Kelly Spence, Bubba Longgrear, Susan Hartzog, Amy Denty, Tom Koballa, Kathleen Tootle, Lacey Huffling, Dale Gillespie.
Location: Room 7

Recognizing that growing your own teachers is one way to develop and retain a committed teaching corps, Bulloch, Candler, Effingham, and Wayne County Schools partnered with Georgia Southern University to initiate Teaching as a Profession pathway programs in system high schools. The processes used to develop the pathway programs, the challenges overcome, and the benefits both the school systems and the University hope to realize will be addressed during the session. A special feature of the session will highlight the efforts of PAGE to support Teaching as a Profession pathway programs in school systems across Georgia and address funding inequities among CTAE pathways.

Introduction to the AdvancED Continuous Improvement System – Preparing for an Engagement Review
Facilitator: Claire Miller
Presenter: Greg Arnsdorff
Location: Room 5
In September 2016, AdvancED unveiled the new AdvancED Continuous Improvement System—a framework of services and tools that will expand AdvancED support and allow schools and school systems to embark upon a more personalized and customized journey of continuous improvement. Key to the new system is the AdvancED School/System Quality Factors (SQF), a core set of research-based factors that contribute to achievement of desired results and outcomes, and a new suite of diagnostic, survey, and inventory tools aligned with the SQF—all providing a new lens through which schools and systems will discover and analyze information about the quality of the education experience they provide to students. The School/System Quality Factors, in addition to the AdvancED Performance Standards, will be utilized during the Engagement Review (formally the External Review) and provide a research-based framework that will serve as a roadmap for institutions on their improvement journey. The SQF tool is designed to guide all institutions, regardless of where they are in their improvement journey. The SQF was launched eProve™ this spring along with the addition of new certified survey and inventory content in eProve™ surveys. These new tools are key components to making the new AdvancED Continuous Improvement System a systemic, fully-integrated solution to help schools and school systems drive education quality and improved student outcomes. This session will introduce you to the new AdvancED Continuous Improvement System and how it will support your own continuous improvement process in preparing for an Engagement Review.

Measure Twice, Cut Once: Creating Synergy for Continuous Systems Improvement

Facilitator: Wallace Blackstock
Presenters: Will Rumbaugh, Amanda Sailors, Courtney Rogers
Location: Room 9

With the introduction of the model for Georgia’s Systems for Continuous Improvement and the new Comprehensive Needs Assessment process, it is imperative that districts understand the importance of establishing procedures for a collaborative, data-informed problem-solving process to drive strategic planning and school improvement. This collaborative presentation from the GaDOE Department of District and School Effectiveness and SSTAGE targets the importance of viewing your district or school as a system that is perfectly designed for the results you get. Are you interested in walking away with a toolbox of strategies and resources to promote precision and synergy in your current improvement plans to maximize desired results? Following a brief overview of the systems model for continuous improvement by Will Rumbaugh, School and District Effectiveness at the GaDOE, SSTAGE board members Courtney Rogers, Carroll County, and Amanda Sailors, Madison County, will share practical tools and ideas for marrying systems-thinking with a data-informed problem-solving process to bring about systems change, improve the precision and alignment of the work, and get better results.
Road to Graduation - Graduation Achievement

Facilitator: Jimmy Pitzer
Presenter: Fredrick Willis
Location: Room 1

Online and blended learning programs can offer students greater flexibility and motivation to stay on a path towards graduation. Graduation Achievement Charter, a statewide online High School, enrolls approximately 1500 students throughout the state of Georgia, over 70% of whom are minorities. This session will share how GACHS has increased Student Engagement, Graduation Rate, and participation in Advanced Placement and MOWR/College Now! through increase Access, Awareness, Readiness and Success with Post-Secondary options for All Students. The highlights will include partnerships with local high schools, school districts and the Youth Challenge Academy through the National Guard.

Student Data Privacy and Security

Facilitator: Connie Stovall
Presenter: Levette Williams
Location: Room 10

In 2015, the Student Data Privacy, Accessibility, and Transparency Act was passed and signed into law by Governor Deal. This session will share points on the following topics as it relates to this new law:

• Data Collections
In a year of meetings throughout the state with Georgia businesses, it was determined their biggest concern was the lack of soft skills in young people entering the workforce. As a result, there was extremely high turnover in their first year of work and the businesses were being challenged to find the workforce needed to profitably grow their businesses. The business community asked the Georgia Legislature and the GA Department of Education to address this issue. The IDEALS Foundation, an educational Foundation that has worked with high school students since 1993 in leadership and character education was asked to create a program that could be integrated initially in the CTAE curriculum and later for all high school students. Jack Williams the Founder and CEO of IDEALS Foundation, will provide an overview of the program, how to access it and share comments from current CTAE teachers using the program. Jack Williams will provide more in depth breakdown of the content. Two of the actual modules will be viewed by the participants for them to experience first-hand the quality of the content, professionalism of the video production, application and ease of access and delivery.

Bibb County School District is Victory In Progress and is on a journey to building a high performance culture. Superintendent Dr. Curtis Jones came to the district in April 2015 and presented a five-year Strategic Plan. Schools align their continuous School Improvement Plans to the district’s plan and participate in periodic performance reviews by Senior Cabinet members to monitor their actions of implementation. This presentation reflects on the journey. Participants will walk away with an understanding of the district’s Annual Review Process. With the recent rollout of Georgia’s Systems of Continuous Improvement Framework, participants will also see how our process aligns with GaDOE requirements.
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VC 27029 (07/2015) J96278 EE
The Leader’s Role in Approaching School Challenges, Professional Learning, and Collaboration: Informing the Work of Schools with the Performance Assessment for School Leaders (PASL) for Tier II Licensure

*Facilitator:* Karen Bryant  
*Presenter:* Anne-Marie Fenton  
*Location:* Room 4

In this interactive session, participants will examine how Educational Leadership candidates are prepared for the leader’s role in approaching school issues, developing professional learning, and building collaborative cultures, which are the three tasks of the performance-based assessment, PASL. Participants will learn how candidates completing this assessment can make a positive contribution to the work of schools. In addition, collaborative structures of support for Educational Leadership faculty and P-12 partners will be shared.

The New TestPad Application within SLDS

*Facilitator:* Michele Taylor  
*Presenter:* Carol Moore-McLeod  
*Location:* Room 11

TestPad is a new SLDS application that allows teachers and administrators to create their own multiple choice and constructed response items and reading passages, align them to standards, and deliver them to students online through the student backpack. Items, tests, and passages can be shared in a public bank among teachers within the same school, and among administrators within the same district. Attend this breakout session for an overview and brief demo of TestPad.

Using Comprehensive School Counseling to Increase Your CCRPI Score!

*Facilitator:* Rachel Spates  
*Presenter:* Jennifer Diaz  
*Location:* Room 3

This session will explicitly lay out the components of an effective comprehensive school counseling program and how it can improve student achievement and state rankings based on CCRPI. Current research and literature from around the country demonstrating the effect school counselor involvement has on academic achievement will be presented. Specifically, presenters will discuss the Georgia CCRPI indicators that are directly affected by school counselor’s yearly activities/interventions. Exemplary GA programs and their data will be shared in order to verify the impact school counselors are having on Georgia schools.
1:50 PM  BreakVisit  EXPO  
*Sponsored by:* Matific

2:30 PM  **Special Interest Sessions II**

**100% Tobacco Free Schools Policy**
*Facilitator:* Cindy Flesher  
*Presenter:* Ann-Marie Coleman  
*Location:* Room 1

A Positive School Climate (PSC) aims to create an environment that promotes academic achievement, student engagement, and positive social skills development. Dimensions of PSC include emotional and physical safety, healthy relationships, and a supportive teaching and learning environment. The Georgia Department of Public Health supports schools to create a culture of PSC through the 100% Tobacco Free Schools Policy. This policy is already adopted by 116/181 school districts and 13/115 charter schools. The presentation will focus on an overview of the project that will be presented by public health staff.

**Avoiding the Pitfalls: Tips and Tricks for Successfully Evaluating Educators Principals & Evaluators**
*Facilitator:* Amy Duke  
*Presenter:* Molly Funk  
*Location:* Room 7

Feeling like the evaluation process is overwhelming and complex to manage? Wish you could hear some tips and tricks to support evaluating every educator every year AND make it meaningful for their professional growth? This workshop was designed with you in mind! Participants will walk away with tools to support the evaluation process in their districts/schools.

**Beyond Band-Aids… the truth about school health, school health services and student achievement, school health law, and how schools can provide health services to students.**
*Facilitator:* Greg McElwee  
*Presenters:* Krista Lowe, Sara Kroening, Gail Smith  
*Location:* Room 8
Join us as we explore Georgia School Law as it relates to school health, discuss actual cases involving school districts and health issues, analyze the direct link between health and academic outcomes, and review the role of the administrator in providing excellent health services to Georgia’s students.

**Georgia’s Continuous Improvement Process**  
*Facilitator:* Elizabeth Williams  
*Presenter:* Will Rumbaugh  
*Location:* Room 9

Georgia has established a Continuous Improvement Process which includes a planning process and five systems: Coherent Instructional System, Effective Leadership, Professional Capacity, Family and Community Engagement, and Supportive Learning Environment. In this session, Participants will learn how these five systems create the “what” of the Improvement Process for districts and schools. This session will also inform participants about the structures which are specific to each system and processes and resources for each structure will be shared.

**High School Principals Panel Discussion**  
*Facilitator:* Ben Wiggins  
*Presenters:* Linda Boyd, Tiffany Taylor, Dara Bennett, Phillip Brown  
*Location:* Room 10

GASSP will host a panel of Secondary school principals covering timely topics of interest and concern to everyone such as:

- STEM Integration
- Project Based learning
- Career pathways
- Move on When ready

**Literacy as a Charter System Innovation**  
*Facilitator:* Richard Bazemore  
*Presenter:* Tim Jarboe  
*Location:* Room 5

In July 2016 Clarke County became a Charter System. During the presentation, I will discuss how a literacy focus was identified during the Charter System application process and some of the methods that the school district
is using to make literacy a system-wide focus. During the presentation, we will discuss how the system has used some of its Charter System waivers to waive the current statewide promotion/retention policy that uses a promotion requirement for grades 3, 5, & 8 based on the Milestones performance and instead make promotion decisions for those grades based on literacy as measured by the school district’s universal screener. In addition, we will also discuss how the district has chosen to use literacy (as measured by the school district’s universal screener) as the teacher evaluation growth measure for non-SGP teachers in grades K-12. As part of the teacher evaluation discussion, we will present how our data systems are used to communicate and set goals for student growth in literacy and streamline the process of gathering and calculating student growth measures data.

**Smarter and Safer Classrooms**  
*Facilitator:* Sherri Freeman  
*Presenters:* Attendees from Hart County, Newton County, Jefferson County  
*Location:* Room 4

A rapidly growing number of school districts across the nation are implementing audio enhancement, a safety alert button, and a video camera in their classrooms. Implementing these “classroom of the future” technologies at once is resulting in an increase in student achievement, safer schools, and a decrease in discipline referrals. Come learn how three different Georgia systems are benefitting from this technology and also using for professional development for teachers, true anytime/anywhere learning for students, protection for false accusations against staff and more.

**Solving Georgia’s Geographic Teacher Shortage: Recruit from Your High School**  
*Facilitator:* Lori Joiner  
*Presenters:* Penny McRoy, Judi Wilson, Sheila Callaway, Nancye Peel  
*Location:* Room 11

In this session, CTAE staff and university faculty will describe how they are partnering to more fully connect the Early Childhood Pathway to Teacher Preparation and Certification. Research tells us that most teachers work in schools within 25 miles of their hometowns. You can take advantage of this trend by learning how to begin the conversation with your district and university stakeholders, and how to initiate the work necessary to attract, hire, and retain teachers from your own high schools.
“Taking It To the Streets”  
*Facilitator:* Steve Barker  
*Presenter:* Wayne Randall  
*Location:* Room 3

Attend this session with Superintendent Wayne Randall to hear how Franklin county focused on actively involving the community in their school culture shift. Through the use of radio, newspaper, chamber of commerce and community service groups, conversations that are being held in the classrooms continue outside of school. Learn how they balance academic rigor and test scores with implementing social and emotional learning SEL.

**Using Foothills Charter High School to Increase Graduation Rate**  
*Facilitator:* Jesse Davis  
*Presenter:* Sherrie Gibney-Sherman  
*Location:* Room 2

Foothills Education Charter High School opened August 2015 as a second chance, non-punitive, year-round, free, accredited high school serving over 1,300 students. With 135 graduates in 2016, they anticipate nearly doubling the number of graduates in 2017. Foothills is located in seven school districts (Baldwin, Barrow, Clarke, Jackson, Madison, Morgan, and Walton) and three correctional facilities as of July 1, 2017. Foothills is committed to maintaining a regional service area. Foothills has been approved to support the replication process in another part of the state for seven additional sites. This newly approved school is called Coastal Plains Education Charter High School. This session will describe the program, program results, the expansion and replication process, the opportunities that other school districts have in replicating or creating their own option for their own students. The State Charter School Commission is the authorizer of this state-wide attendance school.

**3:30 PM**  
Affiliate Business Meetings  
- **GACIS** Room 10  
- **GAESP** Room 8  
- **GAMSP** Room 5  
- **GSSA** Room 9  
- **G-CASE** Room 4  
- **GASPA** Room 11  
- **GELFA** Room 3

**3:30-5:30 PM**  
GASSP Reception  
Westin Hotel
5:00 PM  **John Yates Beach Run/Walk**  Jekyll Island Beach

*Sponsored by:*
Bowen Photography  
Coca-Cola  
Herff Jones  
Jekyll Island Authority  
Raymond James  
Renasissance Learning  
SRJ Architects

5:00 PM  Expo Closes

8:00-10:00PM  **Family Fun Night**  Miniature Golf Course

*Sponsored by:*
Mayfield Dairy Farms  
Pearson  

Ice Cream, Popcorn, Sno-cones  
Mini-Golf  
Bouncy Castles  
Photo Booth  
Fun & Games

9:30 PM  **Fireworks**  Gazebo Lawn

*Sponsored by: Valdosta University*

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**Tuesday, July 11**
The University of Georgia 4-H provides educational youth development programs for over 175,000 young people each year. Georgia 4-H, a partner in public and private education, is youth and adults learning, growing and working together to experience and accomplish the extraordinary. Georgia 4-H helps young people develop life skills in leadership, citizenship, communication and decision making skills. University of Georgia 4-H county and state faculty expand the reach of 4-H by training and utilizing volunteers to reach youth in all of Georgia’s 159 counties.

Come visit our booth for information on how we can help in your school or county

www.Georgia4H.org
8:30 AM

Introduction of Speaker: Ben Wiggins, GASSP President

Speaker: Dr. James H. Jones, Stone Mountain High School

Dr. James Jones was born in Bessemer, Alabama where he matriculated to school and graduated from Abrams High School. Following his three and half year stint at Alabama State University in Montgomery, Alabama where he received his Bachelor of Science Degree, he returned home and was hired as an elementary teacher. During his tenure in the Bessemer City School District, he served as an assistant principal at the elementary and secondary levels. Dr. Jones became principal at J.S. Abrams Elementary School and then principal of Jess Lanier High School. However, at the end of the 2002 school year, he was promoted to Coordinator of Special Project at the district office to work specifically with writing grants that rendered its focus on day to day training and practices associated with “novice principals” with less than three years of experience to strengthen their administrative practices as instructional leaders. Dr. Jones shares that his greatest accomplishment in the Bessemer City School District was when his peers voted and awarded him through the Bessemer Education Association the “Administrator of the Year” in 1993.

While at Ronald E. McNair High School in Georgia, the school was awarded the “Race to the Top Grant”. During his tenure, the school increased its graduation rate from 32.5% to 71.8% in three years, English and Science scores increased more than 10%, and Ronald E. McNair High School was awarded the Governor’s Cup for increasing its SAT scores more than 5% in one year. After serving...
five years at Ronald E. McNair High, Dr. Jones transferred to Stone Mountain High School to duplicate what he had achieved academically at his previous schools. Dr. Jones received his Educational Special Degree (Ed. S) from the University of Alabama; and his Doctoral of Education Degree (Ed. D) from Argosy University in Sarasota, Florida.

9:15 AM  
*Introduction of Speaker:* Elizabeth Williams, GACIS President

*Information Critical to Public Education*

*Melissa Fincher*

9:30 AM  
Break/Visit Expo  
*Atlantic Hall GH*

*Sponsored by:* Rhodes Academics

10:15 AM  
*General Session IV*  
*Atlantic Hall A-F*

*FAB Four: Hall County*

10:30 AM  
*Introduction of Speaker:* Sherri Freeman, GASPA President

*Information Critical to Public Education*

*Buster Evans, TRS*

10:45 AM  
*FAB Four: Cherokee County*

11:00AM  
*Introduction of Speaker:* Karen Bryant, GELFA President

*Information Critical to Public Education*

*Barbara Wall, State CTAE Director*

11:15 AM  
*Introduction of Speaker:* Jesse Davis, GAMSP President

*Information Critical to Public Education*

*Bob Swiggum, Student Longitudinal Data System*

11:45 AM  
*Installation of GAEL Officers*  
*Atlantic Hall A-F*

*Cindy Flesher, GAEL Past President*

12:00 PM  
Lunch  
*Atlantic Hall A-F*

*Sponsored by:* UGA College of Education
Introduction of Speaker: Jimmy Pitzer, G-CASE President

Speaker: Ed Nichols, Educational Consultant

Ed Nichols has spent 30 years in public education as a teacher, principal, assistant superintendent and superintendent. He received his Bachelor and Master’s degrees in Music Education from the University of Tennessee. He continued his educational path and received a Doctorate and Educational Specialist degree in Educational Administration from the University of Alabama. Nichols spent 28 years serving Decatur City schools where he started as a music teacher. He was the band director at Austin High School for 10 years, later becoming Austin High principal, then assistant Superintendent at Decatur City Schools. He served as Decatur City’s superintendent from 2012-2016.

As an active member of his community, Ed has served in many community organizations and civic groups. His leadership in these organizations has given him the opportunity to serve as: President of the Rotary Club of Decatur, Daybreak Rotary Club, Chairman of the Decatur Morgan Hospital Foundation and President of the Sul Pontecello Orchestra Board. He currently serves on the Salvation Army Board of Directors and the Huntsville Symphony Board. Ed serves as music director for the Central United Methodist Church of Decatur. Ed was a member of the Class XXIV of Leadership Alabama, a statewide organization of established leaders from across the state examining the challenges facing education and the public sector. He is a past president and past executive director of the Alabama Association of School Personnel Administrators and a past member of the Executive Board of the Council of Leaders in Alabama Schools (CLAS) organization. Ed has received numerous awards at both the local, state and national level.

2:30 PM State Schools Video Presentation

2:45 PM

Introduction of Speaker: Amy Duke, GAESP President

Speaker: Richard Woods, State School Superintendent

Richard Woods was born in Pensacola, Florida, and while growing up in a military family, lived in California, Hawaii, and Virginia before moving to
Georgia. He graduated from Fitzgerald High School, and went on to receive a Bachelor’s Degree from Kennesaw State University and a Master’s Degree from Valdosta State University. Woods has over 22 years of Pre-K through 12th grade experience in public education. Woods was a high school teacher for 14 years, serving as department chair and teacher mentor. During his tenure, he was also selected as Teacher of the Year. For eight years Woods served in various administrative roles such as assistant principal, principal, curriculum director, testing coordinator, Pre-K director, and alternative school director. Woods also brings a business background to the superintendent’s position, having been a purchasing agent for a national/multi-national laser company and a former small business owner.

3:30 PM
Introduction of Speaker: Wallace Blackstock, SSTAGE Executive Director

Speaker: Phil Hartley, Harben, Hartley, & Hawkins, LLP
Preview of Fall Legal Issues

Phillip L. Hartley graduated with honors from the University of Georgia in 1976 and then obtained his J.D. degree with honors from the University of Georgia Law School in 1979. He was a member of the Georgia Law Review, Order of the Coif and Phi Beta Kappa. After law school, he immediately began to practice law, including representing school districts, and in 1980, he became a founding partner in the law firm of Harben & Hartley. He has served as lead counsel in numerous cases involving Georgia’s school districts in the federal and state courts. In the firm’s capacity as general counsel to the Georgia School Boards Association, he works closely with GSBA, the Georgia School Superintendents Association and the Georgia Association of Educational Leaders to respond to and shape legislative and policy issues that affect public education in the state. Known for presentations on school law to a wide variety of audiences, he has also written extensively in the area including the coordination of the firm’s creation and maintenance of the eLaw online service provided by GSBA

4:00 PM  Announcements and Door Prizes

4:15 PM  Conference Adjourns

PROFESSIONAL LEARNING DAY
Wednesday, July 12

1. CAEP Standards in the Context of Accreditation: An Educational Leadership Perspective

2. Charter System Foundation Update

3. GPEE – Assessment Inventory

4. Hearing Officer Update & Training with Jimmy Stokes

5. How To Increase The Number Of Tools In Your Toolbox And Create “A College Going” Culture Within Your School

6. School Finance for Principals with Steve Smith

7. Stop the Bleed Campaign – Blood Training Kit

8. Successful Beginnings with Mark Wilson
Leadership Perspective
8:30 am Room 2

GELFA members will participate in a workshop session on CAEP Standards for Accreditation of Educational Leadership Preparation Programs. Dr. Sheryl Cowart-Moss from Georgia State University has attended recent CAEP training and will facilitate the session along with GELFA officers. The session is intended to help colleges and universities prepare for upcoming site visits. Other interested parties are welcome to attend. Presenter: Karen Bryant

2. Charter System Foundation Update Room 8
8:30 am

The Charter System Foundation is an approved 2017-2018 LBOE training provider. LBOE members who attend this workshop will receive 4 credit hours. The workshop will focus on best practices for Effective Charter System Governance Teams and the use of Broad Flexibility. This workshop will assist districts as they carefully define and implement the roles and responsibilities associated with school level governance. Examples of districts that have used broad flexibility to impact instruction will be discussed. This workshop is appropriate for all 42 charter systems and those districts considering making the transition to becoming a charter system.

Presenters: Dr. Sherrie Gibney-Sherman, Dr. Lynn Plunkett, Pam Talmadge

3. GPEE – Assessment Inventory
10:00 am Room 9

The goals of the Assessment Inventory are to support teachers, administrators, and local school systems to study the types of assessments being utilized and make changes to district testing policies ultimately leading to improved data analysis, usage and enhanced classroom instructional strategies. Session will include an overview of the Assessment Inventory process and representatives from the pilot districts about the process, their findings and how to use them for improved district-wide professional development planning and delivery.

Presenters: Gale Hey, Matt Thompson, Jessica Ainsworth, Staci Vickers

4. Hearing Officer /Tribunal Member Training
8:30 am Room 10

Participants will receive the training and materials necessary to conduct either tribunal disciplinary hearings or hearing officer disciplinary hearings. All materials will be provided electronically. There will be several updates to hearing procedures dictated by recent General Assembly actions and rulings by the
5. How To Increase The Number Of Tools In Your Toolbox And Create “A College Going” Culture Within Your School

8:30 am Room 11

Author Stephen Covey has branded the phrase “sharpening of the saw”, or challenging yourself to step out of your comfort zone and grow as a person. Throughout his book 7 Habits of Highly Effective People (1989), Covey discusses the woodcutter that is flustered by his dull blade and the lack of results that it is producing. By continuing to do the same things that we have always done in education, our saw becomes dull and our students can suffer from our lack of efficiency and creativity. For many high schools across the country, we are doing what we have always done in regards to college admissions. By choosing to step outside of the box and use different perspectives, North Oconee High School has witnessed a significant increase in the volume of applications that are submitted to colleges and universities, as well as acceptances to those programs. This session is designed to share the best kept secret in the world of college admissions and how it has elevated NOHS from a beginner in the world of colleges admissions to a higher level of craftsmanship in shaping our applicants. Presenters: Dr. Philip Brown, Eric Hamilton, and Dr. Christy Conley

6. School Finance for Principals & Administrators

8:30 am Room 5

From Austerity Cuts to Zero-Based Budgeting, this workshop will help you “Sharpen Your Saw” by providing you with an overview of school funding in Georgia. Learn how the new Financial Efficiency Star Rating (FESR) is calculated and why this indicator may become as important as CCRPI for your school. Get an overview of scheduling to maximize funding and make yourself a hero in the eyes of your Superintendent and Finance Director! But wait, there’s more. You will also discover valuable tools to improve morale in your building without busting your budget. Steve puts the FUN in funding and the FINE in finance! Okay, so he’s not so fine, but this workshop is. Sign up today and get to spend an extra night at the beach! Steve guarantees you will get your money’s worth from this workshop or he will give you double your money back. Greatness starts here. Presenter: Steve J. Smith

7. Stop the Bleed Campaign – Blood Training Kit
Graduate Programs for Educators

- Quality Programs
- Expert Faculty
- Flexible Delivery
- Professional Growth
- Student Support

Affordable Cost
(Estimates based on Fall 2016 tuition & fees)

Online Master’s Degrees
$10,640 – $16,080

Online Education Specialist Degrees
$9,391 – $12,245

Online Doctoral Degrees
$21,900 – $24,380

Fully Online Programs

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Endorsements in ESOL, Gifted, Online Teaching, Reading, & Competency-Based K-5 Math and/or Science, Certification in Educational Leadership—Tier 1 & Tier 2

Hybrid Programs

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Among trauma patients, uncontrolled bleeding is the most significant cause of mortality and significant complications. Early proper bleeding control has potential to significantly improve the outcomes of these patients. Recognizing that much of this care can and should be completed by lay providers prior to arrival of first responders, the Georgia Trauma Commission is promoting the Stop the Bleed Campaign endorsed by the American College of Surgeons. Through the use of didactic and hands on training, this presentation will prepare the student to recognize and treat the traumatically bleeding patient through tiered treatment modalities. Presenter: Billy Kunkle

8. Successful Beginnings Professional Development for New or Newer Principals
8:30 am

A day of professional learning for new principals designed to help you get off to a successful start.
• What are the do’s and don’t’s?
• What do you do to establish yourself as an instructional leader?
• How do you build your faculty and staff into a highly functional team?
• You know you need to focus on climate and culture: where do you begin?
• In your new position, how do you manage your time and your workload?
• What do you do to build a culture of ethical and professional behavior?
Presenter: Mark Wilson
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